

Directorate: Resources and Housing	Service area: Procurement and Commercial
Lead person: Dominic Bailey	Contact number: 0113 37 85853

1. Title: Mr

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify

A Construction Framework Contract

2. Please provide a brief description of what you are screening

A Construction Framework Contract, that provides easy and efficient routes of construction procurement. The framework is managed by regional public bodies and can be accessed by regional public bodies.

3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	x	

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

Yes the Framework covers various areas of social value and the contractors assigned will have obligations to meet Social values, there are two key areas that have been considered for equality, diversity, cohesion and integration through Employment and Skills and also the Supply Chain Engagement Programme

- **Key findings**

Employment and Skills – every contract procured through the framework must meet the required amount of apprentices as determined by the value and size of the contract. This creates employment opportunities and training for the surrounding areas.

Supply Chain Engagement Programme – This programme enables SME’s and local suppliers to have the opportunity to bid for specified works within individual contracts. This opens up construction supply chains to enable a fair chance for SME’s.

- **Actions**

The framework requires that Employment and Skills targets are achieved, monitoring of the targets and performance will be carried out periodically.

There will be SCEP events and training held annually to engage with SME’s and encourage them to participate in the scheme

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Dominic Bailey	Senior Procurement and Contracts officer	17/05/2019
Date screening completed		17/05/2019

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: